

# Hillsboro Community Unit School District #3 Board of Education

## Regular Meeting Minutes

August 9, 2022

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- 1) A regular meeting of the Board of Education was called to order by President Matt Lentz, at the Hillsboro Unit Office at 7:00 p.m. The following board members were present: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz.
- 2) Agenda Item 2.0. Good News Reports

Superintendent Powell announced that after the meeting tonight the district will be fully staffed. There was a brief recognition and reception for the new district employees. The following employees were present to introduce themselves:  
Corey Parks, Amy Gruner, Heidi Tarasuik, Cati Barth, Morgan Meade, Miranda Fair, Larry Blevins, Hannah Reed, Maggie Huber-Murray and Sean Traylor.
- 3) Agenda Item 3.0 Committee Reports
  - 3.1 Building and Grounds Committee

President Lentz asked for questions. There were none.
- 4) Agenda Item 4.0 Consent Agenda
  - 4.1 Approval of Regular Session Minutes from July 12, 2022

President Lentz asked for additions or corrections to the July 12, 2022 Regular Meeting Minutes. There were none.
  - 4.2 Approval of Executive Session Minutes from July 12, 2022

President Lentz asked for additions or corrections to the July 12, 2022, Executive Session Meeting Minutes. There were none.
  - 4.3 Approval of Building and Grounds Committee Meeting Minutes from August 3, 2022

President Lentz asked for additions or corrections to the August 3, 2022, Building and Grounds Committee Meeting Minutes. There were none.
  - 4.3 Review and Approval of Payables

President Lentz asked for questions or comments. There were none.
  - 4.4 Financial Report

President Lentz asked for questions or comments. There were none.

Consent Agenda Vote.

Motion made by Barb Adams, seconded by Nathan Kirby to approve all items on the consent agenda as presented. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

5) Agenda Item 5.0 Tentative FY 2023 Budget Presentation

Superintendent Powell presented the tentative FY 2023 Budget coming in at \$22.4 million. There will be a few changes next month as additional information on revenue becomes available. Action will be taken at the regular September meeting.

6) Agenda Item 6.0 Set Budget Hearing Date

Motion made by Bryce Rupert, seconded by John Lentz to approve the budget hearing date of September 13, 2022 at 7:00 p.m. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

7) Agenda Item 7.0 Old Business

7.1 Resolution Providing for and Requiring the Submission of the Proposition of Issuing \$13,000,000 School Building Bonds to the Voters of the District at the General Election to be Held on the 8<sup>th</sup> Day of November, 2022

Superintendent Powell stated that we are financially stable to move forward with the project and this can be done without raising tax rates. President Lentz stated that over the past 10-12 years the public feedback was always that the project needed to be smaller and less costly. This project does that and it's time to present it to the public. Board Member John Lentz felt there wasn't much discussion held in regards to remodeling the main building at HHS. Board Members Rupert and Adams both stated this has been talked about for a very long time, its how we got to this point.

Motion made by Nathan Kirby, seconded by Kassie Greenwood to approve the Resolution Providing for and Requiring the Submission of the Proposition of Issuing \$13,000,000 School Building Bonds to the Voters of the District at the General Election to be Held on the 8<sup>th</sup> Day of November, 2022. On roll call the following voted yes: Barb Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. John Lentz voted no. Motion carried 6-1.

8) Agenda Item 8.0 New Business

8.1 District Safety and Security Presentation

School Safety Committee Andy Stritzel and Blake Lipe presented the board with a summary of the safety and security plans and programs currently in place at the district. In addition to the annual compliance of fire, tornado, lock-down and bus evacuation drills the district currently uses Navigate 360 software. The program helps manage and implement safety plans. It keep track of students, notifies responders, provides instructions to employees in the event of an emergency. E-Hall Pass was implemented last school year at the junior and high school. It helps track students when they are outside of the classroom.

8.2 Approval of District Auditor

Superintendent Powell is recommending approval of the contract with the auditing firm Scheffel Boyle.

Motion made by Barb Adams, seconded by Nathan Kirby to approve the contract with Scheffel Boyle. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

### 8.3 Presentation of FY22 Administrator and Teacher Salary and Benefit Report

Superintendent Powell presented the FY22 Administrator and Teacher Salary and Benefit Report as well as posted it on the website. There were no questions.

#### 9) Agenda Item 9.0 Approval of Education Foundation Board Members

Motion made by Barb Adams, seconded by Nathan Kirby to approve the Education Foundation Board Members Earl Meier, Denise Kistner and Amy Patton for a three-year term. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

#### 10) Agenda Item 10.0 Recognition of Audience

Patricia Murphy requested to speak with the board in regards to Agenda Item 7.1. In talking with many in the community she is very concerned with the rising costs in the country. She feels even though the school taxes will not be increasing we still live in a poor community and people are struggling.

#### 11) Agenda Item 11.0 Communication

There was none.

#### 12) Agenda Item 12.0 Executive Session

Motion made by Barb Adams and seconded by Nathan Kirby to move into Executive Session at 8:40 p.m. for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. Voice vote. Motion carried.

Motion by Barb Adams and seconded by Bryce Rupert to move out of Executive session at 9:32 p.m. Voice Vote. Motion carried.

#### 13) Agenda Item 13.0 Action Items Resulting from Executive Session

##### 13.1 Resignation of Teachers' Aides

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of Alesha Good, Melissa Gould and Rebecca Holmes. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

##### 13.2 Resignation of Teachers

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of Shelly Forys, Barry Burge and Maggie Tarr. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

##### 13.3 Resignation of Non-Certified Employees

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of cooks Michelle Wilson and Lisa Walden and 8<sup>th</sup> Grade Girls Volleyball Coach Amber Connor. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

##### 13.4 Employment of Teachers Aides

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of Teachers Aides Samantha Moore, Jamie Holbert and Macy Willman. On roll call the

following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

13.5 Employment of Teachers

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of HHS Social Studies teacher Brittney Chamberlain. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of HHS Business Teacher Dustin Jones. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of Beckemeyer Teacher Amber Stoecklin. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.


Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of part-time HHS English Teacher Kelly Powell. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

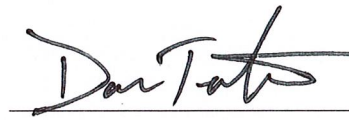
13.6 Approval of Volunteer Coach

Motion made by Barb Adams, seconded by Nathan Kirby to approve Chase Connor as Junior High Girls Basketball Volunteer Coach. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

14) Agenda Item 14.0 Adjournment.

Motion by Barb Adams, seconded by Bryce Rupert to adjourn the meeting at 9:36 p.m. Voice vote. Motion carried.

  
Matt Lentz, President  
Board of Education

  
Dan Tester, Secretary  
Board of Education

September 13, 2022

Date